

Modern Slavery Statement

Calder Group is committed to preventing acts of modern slavery and human trafficking from occurring within its business, and imposes the same high standards on its suppliers and partners.

Our mission is to be our customer's trusted partner for mission critical products, supplying what they need, when they need it, with industry-leading customer service and support. To achieve this, we must operate with transparency and integrity in every aspect of our business.

Calder Group is a pan-European engineering firm with nine wholly owned subsidiaries in the engineering and manufacturing sectors. It has a global annual turnover of £185m. To find out more about the nature of our business, please click www.caldergroup.eu.

We regularly evaluate the nature and extent of our exposure to the risk of modern slavery occurring in our supply chain by working closely with our subsidiaries to better understand what resources, tools and effort may be required to combat modern slavery.

We will continue to work with all our subsidiaries to ensure they maintain robust procedures and policies to effectively combat and address issues of modern slavery.

Following our review, we are pleased to confirm we have identified zero incidents relating to modern slavery.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Calder Group's slavery and human trafficking statement for the financial year commencing 1 June 2018 and ending 31 May 2019.

A handwritten signature in black ink, appearing to read 'A. Anderson'.

Calder Group Limited

7th November 2019.